

WHITLEY COUNTY COUNCIL

November 7, 2017

The Whitley County Council met in regular session at 8:00 am on Tuesday, November 7, 2017 in the Commissioner's Room located on the first floor of the Whitley County Government Center. Members in attendance were Chairman John Barrett, Vice Chairman William Overdeer, James Bayman, Glen LaRue, Kim Wheeler, Thor Hodges and Chad Banks. Others in attendance were Auditor Jana Schinbeckler, Tad Varga from the Columbia City Council, Highway Engineer Brandon Forrester, Janelle Schmitt from the Sheriff's Department, Barry Ritter from Ritter Strategic Services, Brian More from Micropulse, Jody Hollenbaugh from the Sheriff's Department, Rachael Rosfeld from the Post & Mail, Chief Deputy Sheriff Jason Spencer, Sheriff Gatton, EDC President Jon Myers, Mary Hartman from the Peabody Public Library and Whitley County Treasurer Laurell Schroeder.

Chairman John Barrett called the meeting to order and led the group in the Pledge of Allegiance.

IN THE MATTER OF THE ABATEMENT REQUEST: EDC President Jon Myers had an abatement request presented to Council for Micropulse. The company is proposing to add \$5.5 million in new equipment and add 25 new jobs to their current location. The project will add new machining and inspection capacity to its current facility for manufacturing medical implants and instrumentation. The company is requesting a tax abatement on the new equipment phased over a ten year period. Council member Bayman made a motion to approve Resolution 2017-14 for the abatement for Micropulse, seconded by LaRue and passed with a 7/0 vote.

IN THE MATTER OF THE E911 DUTIES: Sheriff Marcus Gatton introduced Barry Ritter from Ritter Strategic Services to the Council. Barry has been involved in public service and public safety for 30 years. The duties and responsibilities for the E911 and PSAP have greatly increased over the years. The delivery of the technology to the PSAP or 911 Center has evolved and changed. The Director position in Whitley County is responsible for maintenance of the CAD (Computer Aided Dispatch), operation maintenance and maintenance contracts used by EMTs or Officers in the field. The Director is responsible for the 911 system itself and the master of the street address guide. This information has to be input and uploaded to the system so the addresses are accurate. The Director is the single point of contact for IDACS which is entering stolen property information, missing person's information, protective orders, etc. The Sheriff is handling all of these duties and responsibilities currently. He is asking the Council to approve the increase for Janelle so she can take the duties over because he does not have the time for these additional duties. The County PSAP is considered the primary center for emergency calls. Over 80% of 911 calls in Indiana now originate from a wireless device. If the 911 call is inside the City, the County PSAP will send the call to the City PSAP. After this discussion and review, Council member Overdeer made a motion to approve the request for the E911 Director pay, seconded by Barrett and denied with a 2/5 vote with Wheeler, LaRue, Bayman, Hodges and Banks against.

IN THE MATTER OF THE ADDITIONAL APPROPRIATION REQUEST: Highway Engineer Brandon Forrester presented a revenue and balance sheet for the Highway Department to the Council. The motor vehicle highway revenue is provided from January 8, 2016 to November 3, 2017 along with the Highway fund balance. Brandon then presented an additional appropriation request for Bituminous in the amount of \$20,000.00. The Council gave the consensus that they would approve the additional appropriation request at their last meeting. Council member Hodges made a motion to approve the request, seconded by Wheeler and passed with a 7/0 vote. Brandon also gave a handout in regard to the different scheduling scenarios for the truck drivers and how the Highway Department would be short a truck driver or more in each scenario depending on the type of work they are performing on a daily basis. Due to being short a driver or more each day, Brandon stated that he will be asking the Council to approve an additional truck driver in January.

IN THE MATTER OF THE COORDINATOR/HUMAN RESOURCES POSITION: Commissioner Schrupf presented a job description to the Council in regard to the Coordinator/Human Resources position. The hire-in salary is \$44,500.00 and the base salary is \$49,329.00. The Commissioners are hoping to post the position today after the Council meeting and the budget has already been approved for this position in 2018. The Council gave a general consensus to the Commissioners to move forward with hiring for the position.

IN THE MATTER OF TRANSFERS:

Commissioners:

1000.20000.000.0130	Supplies	1000.17100.000.0130 FICA & Medicare	\$4,000.00
1000.21001.000.0130	Computer Supplies	1000.17100.000.0130 FICA & Medicare	\$5,000.00
1000.34000.000.0130	Telephone	1000.17100.000.0130 FICA & Medicare	\$10,000.00
1000.38002.000.0130	Exam of Records	1000.17100.000.0130 FICA & Medicare	\$15,000.00
1000.33005.000.0130	Worker's Comp Ins	1000.17200.000.0130 Retirement PERF	\$64,000.00

Sheriff/Jail:

1000.22100.000.0105	Gas	1000.36001.000.0105 Garage	\$15,000.00
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1000.25000.000.0132	Medical	1000.31003.000.0132	Utilities	\$15,000.00
1000.25000.000.0132	Medical	1000.39018.000.0132	Work Release Meals	\$15,000.00
1000.25000.000.0132	Medical	1000.37004.000.0132	Equip Maint	\$50,000.00

Circuit Court:

1000.30005.000.0136	Pauper Transcript	1000.12706.000.0136	CHINS Pauper Atty	\$1,000.00
1000.30005.000.0136	Pauper Transcript	1000.12702.000.0136	Pauper Atty	\$1,000.00
1000.27000.000.0136	Law Books	1000.12702.000.0136	Pauper Atty	\$500.00
1000.32000.000.0136	Postage	1000.12702.000.0136	Pauper Atty	\$100.00

Cumulative Capital Development:

1138.25002.000.0256	Computer Software	1138.36004.000.0256	Building Maint	\$30,000.00
1138.21001.000.0256	Computer Supplies	1138.42004.000.0256	Sheriff Vehicles	\$5,000.00

Redevelopment:

4500.35600.000.0608	Contracted Services	4500.42009.000.0608	Tax Revenue Bond	\$132,000.00
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In regard to the Commissioner transfers, Council member Hodges made a motion to approve the request, seconded by LaRue and passed with a 7/0 vote. The Sheriff/Jail transfers were reviewed and a motion to approve them was made by LaRue, seconded by Overdeer and passed with a 7/0 vote. In regard to the Circuit Court transfers, a motion to approve them was made by Overdeer, seconded by LaRue and carried with a 7/0 vote. The Cumulative Capital Development transfer requests were reviewed by the Council. Council member Bayman made a motion to approve them, seconded by LaRue and passed with a 7/0 vote. The Redevelopment transfer request was reviewed by the Council. Council member Overdeer made a motion to approve the transfer, seconded by LaRue and carried with a 7/0 vote.

IN OTHER BUSINESS: Michael Frizzell from MDF HR Consulting gave a presentation to the Council in regard to factoring positions for the County. He is currently working with clients in 37 different states and works primarily with not for profit utilities but has never worked with a County Government. His compensation plan contributes to vital business objectives and helps his clients to properly maintain the compensation plan. The compensation system is built on two main concepts: internal and external equity. Internal equity is ensuring that the compensation for each position is appropriate and relative to other positions in the organization. External equity is the market data collected for the positions evaluated. Michael shared his development process and the job evaluation process. After all of the positions are reviewed, evaluated and the compensation is determined, maintenance is needed. The maintenance is new jobs evaluated, market data researched, ranges re-calculated and results are applied to positions. For the maintenance, a committee through the County has to be formed and he recommends a dozen people or less on the committee. Michael will begin meeting with departments and determining the factors for positions. Sheriff Gatton then brought up the discussion again for the E911 Director pay. He stated that there are 33,000 people in the County that depend on someone to perform the duties of the E911 Director moving forward from today. He asked the Council members that voted against approving the pay for the position to explain why they voted against it. Sheriff Gatton is asking for a resolution because he is not properly trained to fulfill this position and feels the County residents deserve to have someone in the position who is properly trained. Council member Hodges stated that this does not have to do with the individuals, it has to do with the position. The system that these positions were factored under was manipulated as a whole and was in place for too long and has outlived its usefulness. Council member LaRue made a motion to give Janelle a \$5,000.00 increase and re-evaluate her position with the new consultant effective November 5, 2017, seconded by Overdeer and passed with a 7/0 vote.


IN THE MATTER OF MINUTES: The minutes from the October 3, 2017 meeting were reviewed. Council member Banks stated that under "In Other Business" it states he made the motion and seconded the motion for the 4/2 holiday schedule. It should state that Hodges made the motion to approve the holiday schedule and seconded by Banks. With this correction, Council member LaRue made a motion to approve the minutes, seconded by Bayman and passed with a 7/0 vote.


COMMISSIONERS REPORT: Commissioner Schruppf gave a report from the Commissioners meeting:

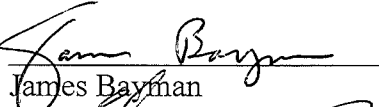
- Commissioner Schruppf informed the Council that the Commissioners approved \$80,000.00 to be paid out of CEDIT funds for internet service to the TIF area through Indiana Fiber Network. Council member Overdeer made a motion to approve the \$80,000.00 out of CEDIT funds, seconded by Wheeler and passed with a 7/0 vote.
- In regard to the pavilion at the aquatic facility for the City, the Commissioners made a favorable pass to Council to pay \$10,000.00 for five years out of CEDIT funds. Council member Hodges made a motion to approve the request with the understanding that the rates for the aquatic facility will be the same for County residents as it is for City residents. The motion was seconded by Wheeler and passed with a 4/3 vote with Barrett, LaRue and Bayman against.

There being no further business or public comment, the meeting was adjourned at 10:10 AM.

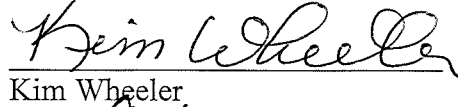
WHITLEY COUNTY COUNCIL


John Barrett, Chairman


William Overdeer, Vice Chairman


James Bayman

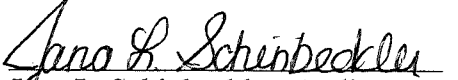

Glen LaRue


Kim Wheeler


Thor Hodges


Chad Banks

Attest:


Jana L. Schinbeckler, Auditor

